

JOB POSTING

Camp CuriOdyssey Inclusion Assistant

ORGANIZATIONAL OVERVIEW

The mission of CuriOdyssey is to inspire a love for science and curiosity about the world in young learners. Located in Coyote Point Park in San Mateo County, CuriOdyssey is an interactive science center and accredited California native animal wildlife zoo that provides first-hand experiences with the natural world. The Organization is governed by a strategic and engaged Board of Trustees, strong executive leadership and a talented, energetic and entrepreneurial staff.

For more information about CuriOdyssey, please visit <https://curiodyssey.org/>

POSITION OVERVIEW

CuriOdyssey is seeking an Inclusion Assistant to support Camp CuriOdyssey campers in summer 2026.

Camp CuriOdyssey provides camper-driven investigations of science and the outdoors, enabling them to grow as critical and creative thinkers while they experience and understand how the world works. Our campers are 4-10 years old, predominantly from the local area, and come to us with diverse learning abilities, physical abilities, and identities. Camp groups are small to ensure that campers enjoy personal, rich explorations alongside skilled staff, volunteers, and peers. Camp staff creates a safe environment that empowers campers to question, investigate, and imagine.

At Camp CuriOdyssey, we center the individual to provide support and accommodations that fit each camper's unique needs. While we provide space for parents and caregivers to note physical, emotional, behavioral, and learning needs during registration, we also understand that needs and accommodations are changing, context-dependent, and not always captured by a formal diagnosis. The Camp Inclusion Assistant will help to create a responsive, adaptable environment where all campers feel welcome, safe, and supported. This work will be accomplished by:

- Communicating with camper families during Camp
- Utilizing best practices to provide social and emotional support for campers
- Supporting Camp staff and volunteer inclusion training
- Modeling inclusive practices across responsibilities and collaborations with other Camp staff
- Collaborating with aides accompanying campers

The Camp Inclusion Assistant works to ensure that the Day Camp program fulfills our promise to spark excitement, curiosity, and exploration through exceptional immersive experiences for all learners.

PRIMARY RESPONSIBILITIES

- Provide direct support to all campers within the Camp program ensuring a safe, fun, and appropriate learning environment.
- Support campers with identified needs and accommodations using information provided by caregivers.
- Use pre-Camp communications from caregivers to write Inclusion Plans for campers.

- Communicate camper needs to Camp staff and Inclusion “Leaders in Training” (LIT) at the beginning of each Camp week.
- Serve as a mentor to Inclusion LITs.
- Communicate with campers’ caregivers and aides about their camper’s involvement in Camp, and with Camp staff on best practices and problem-solving.
- Coordinate and communicate with any camper aides accompanying campers.
- Oversee Inclusion LIT restocking break boxes with fidget toys, noise-canceling headphones, and other sensory devices.
- Facilitate Camp activities and engage campers in distinctive educational experiences.
- Provide input to Camp leadership if they are evaluating whether a child can return to Camp CuriOdyssey for the remainder of the Camp week/summer.
- Provide support and feedback to all Camp staff and volunteers, including participating in end-of-week Inclusion LIT evaluations.
- Perform other duties as assigned or delegated by leadership .

JOB QUALIFICATIONS & DESIRED QUALITIES

- Commitment to the mission of CuriOdyssey and science/environmental education.
- Commitment to CuriOdyssey’s value of Community: We design for diversity, equity and inclusion by centering marginalized voices.
- Creative, curious, and compassionate approach to facilitating positive learning experiences for children.
- Completed or in pursuit of a Bachelor’s Degree in early childhood education, early childhood special education, psychology, or a related field; or at least one year of relevant work experience.
- An individual who understands and respects children, recognizes that learning is a process not a product, and makes the learning process engaging, fun, and driven by the individual camper.
- Excellent written and verbal communication skills.
- Demonstrated knowledge of the laws and regulations regarding services for young children with disabilities and their families (ADA, IDEA).
- Experience working with underserved populations, including people of color and/or monolingual families.
- Desired: Personal or professional experience with the disability community and fluency in English/Cantonese or English/Spanish.
- This position requires the candidate to take and clear a Livescan fingerprint and background check.
- Must currently have or be willing to get a CPR/First Aid Certification.

PHYSICAL DEMANDS & WORKING CONDITIONS

The physical demands herein are representative of those that must be met by an employee to successfully perform the primary responsibilities of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

- Environment: Work is conducted at CuriOdyssey and immediately local space at Coyote Point. Camp will take place indoors and outdoors in various weather conditions and noise level can be moderate to high.

- **Mobility:** Physical ability and endurance to occasionally carry and lift heavy materials, up to 50 pounds. Frequently move from a sitting to standing position. Traversing uneven surfaces, bending, reaching, sitting on the floor with children and twisting are daily repetitive physical actions.

COMPENSATION, SCHEDULE & BENEFITS

- **Pay Rate:** \$22.00/hour
- **Status:** This is a non-exempt seasonal position, full-time starting **June 1, 2026 and continuing through August 14, 2026**. Limited flexibility to accommodate non-emergency time off requests.
- **Schedule:** The general work schedule for camp training and camp 8.0 hours/shift, Mon. – Fri., between the hours of 8:30am – 5:30pm.
- **Benefits:** All employees receive mandated benefits in the manner prescribed by law. However, as a seasonal employee, you will not receive additional benefits (e.g., vacation, holidays, personal time, health insurance, etc.)

TO APPLY

Please send your resume and cover letter to the Education Department: jobs@curiodyssey.org. Include **“Seasonal Inclusion Assistant”** in the subject line.

CuriOdyssey seeks to build a diverse work team and encourages applications from candidates who will add to that diversity. CuriOdyssey is an equal opportunity employer and considers applicants for all positions without regard to age, race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), gender, gender identity or expression, sexual orientation, military or veteran status, or any other status protected by federal, state, or local laws.